

# CULTIVATING LEADERSHIP INITIATIVE

# Breed Organization Training

## MODULE 9: Managing a Herdbook and Registry

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### HOUSEKEEPING

- Please mute yourself during the presentation.
- The presentation is being recorded & will be shared.
- Please save questions for the Q&A.





#### WEBINAR DISCLAIMER

- Bylaws are legal documents.
- Regulations vary from state to state.
- Check your state's laws.
- We are not legal experts and do not know every state's laws.
- Consult with an attorney.



### IN THIS MODULE

- 1. Functions and importance of a breed registry
- 2. The pitfalls of multiple registries for a single breed
- 3. What to include in Standard Operating Procedures
- 4. What's next after you have finished all of the webinars!



#### **BREED STANDARD VS. BREED MATRIX**

Breed Description/Matrix - Landrace or Feral Breeds



Florida Cracker

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#### **BREED STANDARD VS. BREED MATRIX**

#### Breed Standard - Standardized Breeds







## **BREED REGISTRY & STUD/HERD/FLOCK BOOK**

- What is a Breed Registry?
- What is a Stud/Herd/Flock Book?
- Why are these important to your breed organization?





#### **IMPORTANCE OF BREED REGISTRY**

- To the Breed
- To Breeders
- To the Organization



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#### WESTERN BLACK UNICORN EXAMPLE

A registry is the most valuable asset that a breed organization owns.

Ultimately, the registry and its management can be instrumental in the success or the failure of a breed.



#### **MANAGEMENT - RULES**

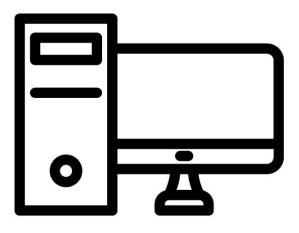
- Breed Standard
  - Bylaws
  - Approved by the Membership
- Requirements/Instructions
  - Standard Operating Procedures (SOPs)
  - Approved by Board





#### **MANAGEMENT - RULES**

- Registrar
  - Unbiased
  - Data Keeper/Protector





#### **MANAGEMENT - RULES**

Must be stated clearly and concisely. Described step by step.

- Requirements
  - What to submit
  - How to submit
- Special Considerations/Allowances
- Restrictions
- Confidentiality



#### WESTERN BLACK UNICORN EXAMPLE

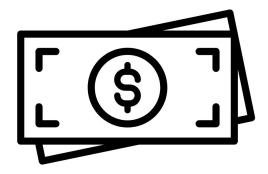
- Ownership
  - Not just possession
  - Legal documentation
- Hardship appeal process
  - Problems not addressed in the Rules





#### **MANAGEMENT - FEES**

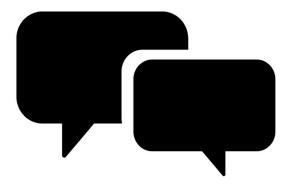
- Fee schedule
  - Established by Board
  - Changes approved by the Board
- Owned and managed
- Owned and contracted





#### **MANAGEMENT - COMMUNICATION**

- Communication should be prompt.
- Delayed turnaround time is a major source of frustration to breeders.





#### **MANAGEMENT - SECURITY**

- Electronic
  - Backup copy
  - Stored separately
- Limited Access authorized by Board
- DNA Contract (proprietary)
- Standard Operating Procedures
- Dissolution Considerations





### **OWNERSHIP OF INFORMATION**



### Who owns what?

The organization?
The registrar?
The registry service?



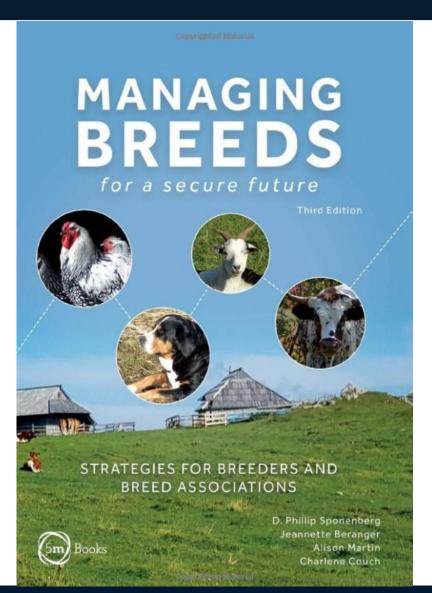
#### **RECIPROCITY**

When there is more than one registry





## YOUR GO-TO RESOURCE





#### WHAT'S NEXT ON THE HORIZON?

- Cultivating Leadership for Breed Organizations Webinar Series -Advanced Topics
- Best Practices for Breed Organizations





#### **ACTION STEPS**

- Research how secure the ownership of your registry is in reality.
- If you don't have a contract with your registrar, create one.





## QUESTIONS





## THANK YOU!

You did it! Thank you for completing our nine-part Cultivating Leadership series!

Additional questions? Email info@livestockconservancy.org