

# CULTIVATING LEADERSHIP INITIATIVE

# Breed Organization Training

#### MODULE 8: Managing Risk

#### Presented by:



#### **Jeannette Beranger**

Senior Program Manager, The Livestock Conservancy

#### **Judy Brummer**

Interim Executive Director, The Livestock Conservancy Board Member, Rocky Mountain Horse Foundation Board Member, Rocky Mountain Horse Association

#### Jim Cheskawich

Past President, Samoyed Club of America

#### **Becky Mahoney**

President, American Guinea Hog Association



#### HOUSEKEEPING

- Please mute yourself during the presentation.
- The presentation is being recorded & will be shared.
- Please save questions for the Q&A.





#### WEBINAR DISCLAIMER

- Bylaws are legal documents.
- Regulations vary from state to state.
- Check your state's laws.
- We are not legal experts and do not know every state's laws.
- Consult with an attorney.



## IN THIS MODULE Managing Risk

- 1. Types of risk to your organization
- 2. Minimizing risk exposure
- 3. Planning for risk management to prevent future issues.





#### RISKS TO BREED INTEGRITY

- Philosophy of absolute breed purity
- Communication and transportation advances and globalization
- Cultural environment
- Animal welfare and environmental concerns





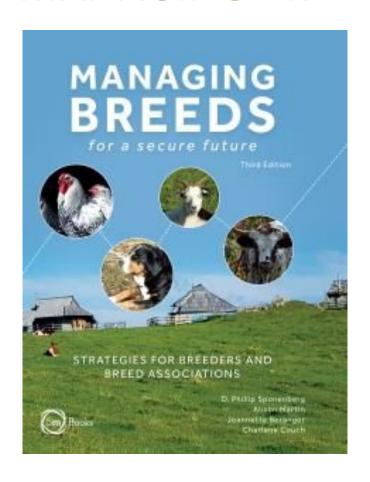
#### RISKS TO BREED INTEGRITY EXAMPLE



Closed Herdbook



#### MANAGING BREEDS FOR A SECURE FUTURE



Available online
LivestockConsevancy.org
and in your
resources document!



#### MINIMIZING RISKS TO BREED INTEGRITY

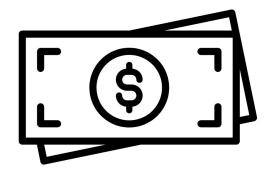
- Breed Integrity Plan
- Breed Description Matrix by-laws
- Secondary/Backup registry





#### **FINANCIAL RISK**

- Lack of accepted financial controls
- Lack of Annual Budget approved by Board
- Tax liabilities not filed or reported to Board
- Lack of insurance





#### FINANCIAL RISK EXAMPLES



www.livestockconservancy.org



#### MITIGATING FINANCIAL RISK

- Create an SOP that includes financial controls
- Annual Budget
- File an annual report with the IRS
- File annual taxes applicable to your business status and income
- Financial Reserves
- Use a bonded treasurer



#### **LEGAL RISK**

- Organization
- Individual Board Members





#### **LEGAL RISK EXAMPLE**



Documentation is Key!

Breed Rescue Case

www.livestockconservancy.org



#### MITIGATING LEGAL RISK

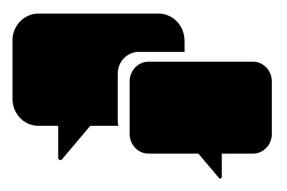
- Insurance
- Indemnification and Volunteer Protection
- Internal Due Process
- Consult attorney for situations as needed





#### **RISK TO REPUTATION**

- In-fighting
- Social Media (Bad Players)
- Not upholding breed standards
- Lack of proper operating procedures
- Legal Issues





#### RISK TO REPUTATION EXAMPLE

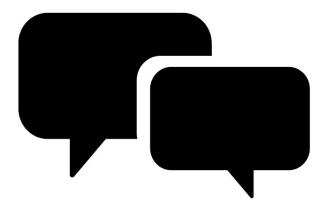
Social Media





#### MITIGATING RISK TO REPUTATION

- Communications Plan
- Include a breed description in your by-laws
- Develop SOPs and Policies adopted by the Board





#### **ACTION STEPS**

- Develop a social media policy.
- Develop Risk Management Policies.
- Seriously consider insurance.

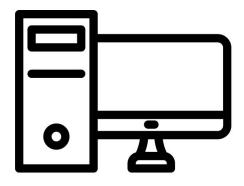




#### **UPCOMING WEBINAR TOPICS**

May 18

Managing Herd Book / Registry



www.livestockconservancy.org



#### PREPARATION FOR NEXT MONTH

- 1. Familiarize yourself with your organization's herdbook or registry rules and the policies surrounding them and discuss them with your colleagues.
- 2. Consider what are your biggest concerns or questions related to managing a herdbook or registry for your organization?



### QUESTIONS





### THANK YOU!

We hope to see you on **May 18**<sup>th</sup> for Herdbook or Registry training.

Additional questions? Email info@livestockconservancy.org