



THE LIVESTOCK
CONSERVANCY™

CULTIVATING LEADERSHIP INITIATIVE

Breed Organization Training

www.livestockconservancy.org

MODULE 5:

Ensuring Accountability and Transparency

Presented by:



**THE LIVESTOCK
CONSERVANCY™**

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HOUSEKEEPING

- Please mute yourself during the presentation.
- The presentation is being recorded & will be shared.
- Please save questions for the Q&A.



WEBINAR DISCLAIMER

- Bylaws are legal documents.
- Regulations vary from state to state.
- Check your state's laws.
- **We are not legal experts** and do not know every state's laws.
- Consult with an attorney.



IN THIS MODULE

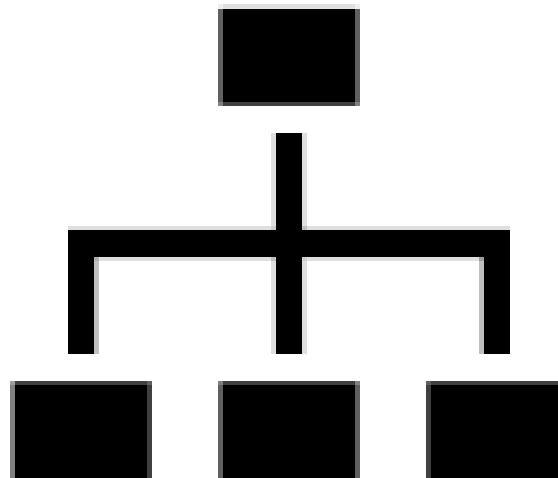
1. Who breed organizations are accountable to.
2. Mechanisms to put in place to ensure accountability and transparency of the organization.





WHO ARE YOU ACCOUNTABLE TO?

Breed



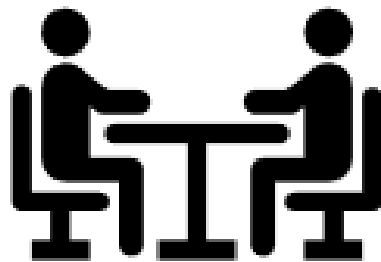
Members, Organizations & Donors



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WHO ARE YOU ACCOUNTABLE TO?

Public
Government



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MECHANISMS FOR ENSURING ACCOUNTABILITY - FINANCIAL

- Insured Account
- Authorized Signers
- Budget
- Reimbursements



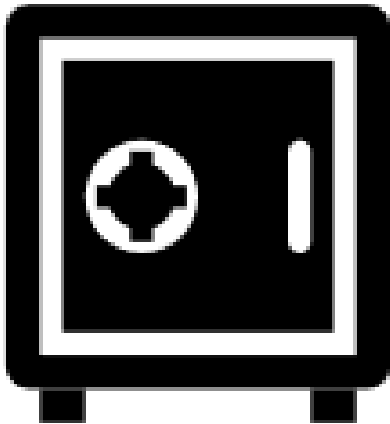


MECHANISMS FOR ENSURING ACCOUNTABILITY - FINANCIAL

- Local and State Taxes
- State Business Filings
- Payroll Taxes
- Federal Reporting



MECHANISMS FOR ENSURING ACCOUNTABILITY - FINANCIAL



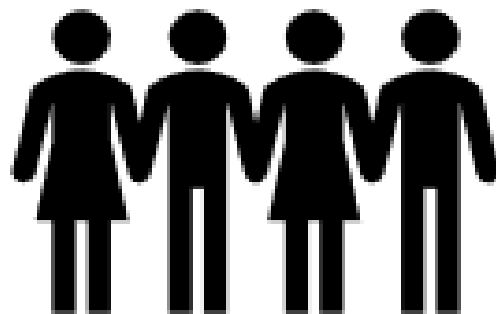
- Bonded Treasurer
- Limits on check amounts
- External audit



DEMONSTRATING TRANSPARENCY BY SHARING

Internal Communication / Reporting

- Board of Directors
- Membership

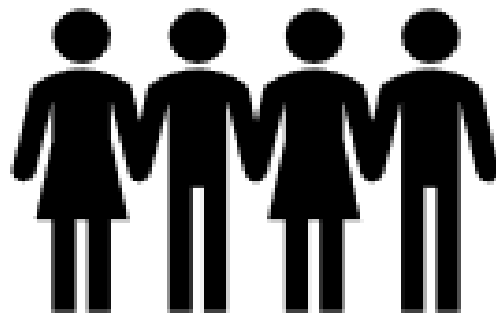




DEMONSTRATING TRANSPARENCY BY SHARING

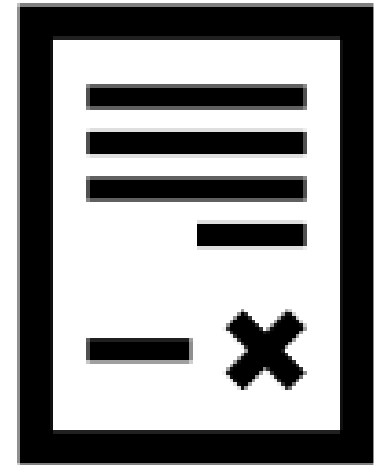
External Communication / Reporting

- Potential Members
- General Public



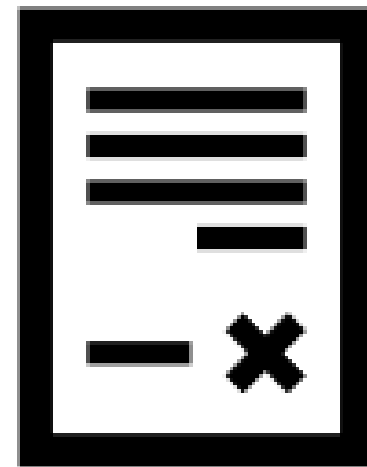
ACCOUNTABILITY OF OFFICERS & BOARDS

Code of Ethics &
Commitment Statement

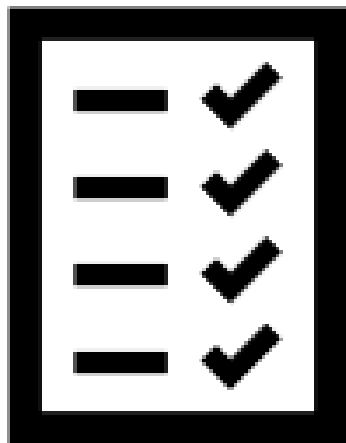


ACCOUNTABILITY OF OFFICERS & BOARDS

Confidentiality Agreement



ACCOUNTABILITY OF OFFICERS & BOARDS



- Responsibilities Statement
- Conflict of Interest Statement
- Fair Elections Process form



ACTION STEPS

- Generate a conflict of interest statement and have board members sign it.
- Discuss potential risks within your organization's financial practices.
- Think about if your current level of communication is sufficient.



UPCOMING WEBINAR TOPICS

Feb. 16	Managing External Communications
March 16	Managing Internal Communications
April 20	Managing Risk
May 18	Managing Herd Book / Registry

PREPARATION FOR NEXT MONTH

In preparation for next month: discuss with your colleagues

1. If you have a communications policy, familiarize yourself with it; what does it say about external communication (social media, etc.)
1. Discuss with your colleagues
 - what you have in place that is helping communication
 - what your biggest concerns/questions related to external communications?



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QUESTIONS



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THANK YOU!

We hope to see you on **February 16th**
for external communications training.

*Additional questions? Email
info@livestockconservancy.org*

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